

To be updated by the Bidder		
HMEL - CPP, CFBC & MHS - Manpower		

S No	Tentative Positions Proposed	Proposed Manpower(Nos)
Management		
1	Plant Head	
2	HOD- Operations	
3	HOD- OE (PSM , TS , Reliability & water chemistry)	
4	Manager Incharge - Maintenance	
5	Manager Incharge - Electrical	
6	Manager Incharge - Instrumentation	
	SUB TOTAL	
Operations CPP & CFBC		
7	OMC CPP -Manager	
8	OMC CFBC -Manager	
9	Manager- Planner & Shutdown	
10	Shift In Charge Engineer	
11	Asst. Shift Incharge Engineer -	
12	DCS Engineer (CPP, CFBC)	
13	Field Engineer / Operator	
Sub Total OPERATION CPP & CFBC		
Material Handling System		
14	HOD - Material Handling	
15	OMC - MHS	
16	Asst. Shift Incharge	
17	WT & Wagon handling operator	
18	CRO & FE	
MATERIAL HANDLING SYSTEM Ops		
Electrical Maintenance CPP & CFBC & MHS		
19	Engineer	
20	Maint Technician	
21	Electrical Technician /Operator Shift	
TOTAL ELECTRICAL MAINTENANCE		
Mechanical Maintenance CPP & CFBC & MHS		
22	Engineer	
23	Foreman/Supervisor	
24	Technician/Fitter /Rigger/Grinder /gas cutter	
25	IBR Welder	
26	LP Welder	
27	Mechanical Technician Shift	
TOTAL MECHANICAL MAINTENANCE		
C&I Maintenance CPP & CFBC &MHS		
28	Engineer	
29	Technician	
30	C&I Technician Shift	
TOTAL C&I MAINTENANCE		
MAINTANANCE SUBTOTAL		
Operation Excellence		
31	Manager - OE & PSM / T&D	
32	Manager - Technical Cell	
33	Engineer (Performance/Analytics)	
34	Engineer (PSM & Training)	
35	Manager - QMS & Safety	
36	Chemist	
37	Safety	

38	Manager -Reliability	
39	Reliability Engineer -Rotary	
40	Reliability Engineer -Asset Integrity	
41	Engineer / Conditioning Monitoring	
TOTAL - OE		
Total Technical staff		
HR /Admin & staff		
42	IT & HR Administrator -Employee	
43	Operation Housekeeping & support - CPP, CFBC & AHP &MHS	
44	Maintenance support & housekeeping staff CPP. CFBC, AHP, MHS	
45	General Housekeeping & Supporting Staff	
Sub Total (employee + Outsourced based on requirement)		
Any other position if required		
TOTAL MANPOWER including Housekeeping and administrative staff		

Bidder can anytime increase manpower for their own requirement over and above minimum manpower with prior consent of EIC without any cost implication to Owner

Indicative Manpower		
Sr no	Description	Qty
1	Operation	114
2	Maintenance /Safety/ Reliability /TS	149
3	Housekeeping	Bidder can decide as mentioned in scope document